

**A CAREER BUILT TO LAST**



**Findorff**  
BUILDING & BEYOND



## BRICKLAYERS

### Training at a glance:

- » 3-year program
- » 4,280 hours on the job time
- » 400 hours related instruction time

### Job duty examples:

- » Lay or install cinder block, brick, structural tile, terra cotta, and stone
- » Finish mortar joints
- » Cut or saw masonry materials
- » Clean and point brick, cinder block, and other masonry materials



## LABORERS

### Training at a glance:

- » 3-year program
- » 4,000 hours on the job time
- » 400 hours related instruction time

### Job duty examples:

- » Clean and prepare job sites
- » Load and deliver materials or equipment
- » Demolish space for new construction and renovation
- » Pour concrete



## IRONWORKERS

### Training at a glance:

- » 4-year program
- » 6,500 hours on the job time
- » 500 hours related instruction time

### Job duty examples:

- » Erect or dismantle structural steel frameworks, cranes, and pre-cast concrete with bolts, clips, anchors, and/or welding
- » Use shears, torches, or welding equipment to cut, bend, modify, and weld steel and other metals
- » Place and secure post-tension cables and rebar with wire ties
- » Create and perform specialized lift plans on an as needed basis

Scan the QR codes to learn more about training, education requirements, job outlook, and how to apply.





## CARPENTERS

### Training at a glance:

- » 4-year program
- » 5,840 hours on the job time
- » 400 hours related instruction time

### Job duty examples:

- » Measure, cut, or shape wood, plastic, drywall and other materials
- » Install exterior finishes
- » Build and set forms for footings, walls, slabs, columns, and decks
- » Frame interior walls and install cabinets and stairs



## OPERATING ENGINEERS

### Training at a glance:

- » 3- to 4-year program
- » 6,000 hours on the job time
- » 400 hours related instruction time

### Job duty examples:

- » Operate cranes, forklifts, Bobcats, backhoes, and skip hoists under general supervision
- » Control the speed and direction of the crane and hoist movement according to written, verbal, or signal instructions
- » Understanding of working in precise limits and standards of accuracy
- » Lift, position, and place machinery, equipment, or other large loads on site



## CEMENT FINISHERS

### Training at a glance:

- » 3-year program
- » 3,600 hours on the job time
- » 400 hours related instruction time

### Job duty examples:

- » Smooth and finish surface of poured concrete, such as floors, walks, and sidewalks
- » Set and align forms that hold concrete
- » Pour, spread, and level concrete using rakes, shovels, trowels, screeds, and floats
- » Form expansions, joints, and edges



# CONSIDER A CAREER IN CONSTRUCTION

Join a rewarding industry where you will help shape the growing communities around you. A job in construction offers variety, benefits, and many opportunities to **advance your career**.

Apprenticeships combine classroom and hands-on training with on-the-job experience, and offer benefits that may include **health insurance**, pension contributions, training, and vacation funds. You can expect incremental **wage increases** that coincide with the number of hours worked and classroom attendance.

To learn more about the six self-performing trades Findorff employs, visit us online at [findorff.com/careers](http://findorff.com/careers).

## DID YOU KNOW?

There is a statewide program designed for high school students who want hands-on experience working with skilled tradespeople on an active jobsite.

Check out [dwd.wisconsin.gov/apprenticeship/ya](http://dwd.wisconsin.gov/apprenticeship/ya) to learn how to get involved!

## BENEFITS OF A REGISTERED APPRENTICESHIP

A Paycheck



A Career

Hands-On Training



Certification



An Education



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